# Communication 2131: Business and Professional Speaking Ohio State University School of Communication

Meeting Time: MWF 9:10, Journalism Building Rm. 106

**Instructor**: Nancy Fisher, M.A. My Office: Journalism Bldg #313

**Phone**: 316/841-7067 (call or text)

**E-Mail**: fisher.799@osu.edu

Office Hours: M-F 10:05-11:15 am, T and Th 12:30-2:15 pm and or by appointment.

# **Required Text:**

Adler, Ronald B., and Elmhorst, Jeanne Marquardt, Communicating at Work: Principles and Practices for Business and the Professions, 11<sup>th</sup> ed., New York, NY: McGraw-Hill, 2010.

Rath, Tom, Strengths Finder 2.0, Gallup Press, 2007.

## **Course Objectives:**

- To improve interpersonal communication and interviewing skills.
- To better understand communication in the organization, in public and in small groups.
- To learn to work in self-managed teams and perform functions traditionally assigned to supervisors or managers.
- To become aware of real-world illustrations through the text and small group exercises emphasizing diversified careers in business and other professions.
- To develop skills that will be useful in a changing work environment enabling students to participate in various forms of public speaking in different settings.
- To understanding problem solving in work-related situations in organizations of all types, resulting in improved efficiency and better communication in the workplace.

### **Units of Instruction:**

Communication in Organizations Interpersonal Communication Interviewing Small Group Communication Public Communication

Attendance: Attendance and active participation are mandatory. Attendance will be taken at the beginning of class; late-comers will be marked absent. More than one week's unexcused absences may result in the course grade being lowered one full letter grade (in addition to any penalties for late work). Students with more than two weeks of absences should seriously consider withdrawing from the course. You are strongly

encouraged to exchange phone numbers with your colleagues and communicate with them about joint projects or other assignments.

**Lateness**: All oral performances (reports, speeches, etc.) must be given before an audience (the class) and quizzes taken on the day scheduled. Late unexcused oral performance will be penalized two letter grades. If the student is allowed to make up a performance and does not show, a grade of zero will be recorded.

**Academic Misconduct**: "It is the responsibility of the Committee on Academic Misconduct to investigate or establish procedures for the investigation of all reported cases of student academic misconduct. The term "academic misconduct" includes all forms of student academic misconduct wherever committed; illustrated by, but not limited to, cases of plagiarism and dishonest practices in connection with examinations. Instructors shall report all instances of alleged academic misconduct to the committee (Faculty Rule 3335-5-487). For additional information, see the Code of Student Conduct (<a href="http://studentaffairs.osu.edu/info\_for\_students/csc.asp">http://studentaffairs.osu.edu/info\_for\_students/csc.asp</a>)."

**Disability Services**: "Students with disabilities that have been certified by the Office for Disability Services will be appropriately accommodated, and should inform the instructor as soon as possible of their needs. The Office for Disability Services is located in 150 Pomerene Hall, 1760 Neil Avenue; telephone 292-3307, TDD 292-0901; http://www.ods.ohio-state.edu/.

# **Required Assignments:**

Employment Interview with Resume 5% 25 pts.

Team Oral Report (TOR) 4% 20 pts.

Student gives an informative oral report in appropriate depth and detail on one or two sections of the assigned chapter of the text. Student also answers questions after the presentation.(4-5 min)

Symposium Speech (speech & panel discussion) 10% 50 pts. Student gives an informative symposium speech and research paper in appropriate depth and detail summarizing a portion of an assigned document different from any other speaker in the student's own symposium group (speaking only to that group and the instructor). (3-4 minutes)

Informative Speech 16% 80 pts. Student gives an informative speech on how communication is most effectively used in the workplace in appropriate depth and detail depending on the professional interest of the student. Outline required. (5 min)

Proposal Presentation (using power point) 20% 100 pts.

Gives a persuasive proposal presentation in appropriate depth and detail on a business or professional topic. Power point slides are required. Peer feedback is provided. Outline required. (6-7 min)

Performance Appraisal Interview

10%

50 pts.

Describes in a written analysis and one-on-one meeting with the appraisee the important elements of his/her past performance throughout the quarter (both strengths and weaknesses, with detailed examples from a wide range of explicitly-identified speaking assignments. Similar to a real-work performance appraisal format.(4-5 min)

Manuscript Speech (group)

10%

50 pts.

Groups give either a speech of introduction, tribute, nomination or goodwill on an appropriate topic for a business and professional situation in manuscript style. One speech per group. (5 min).

Roast Speech

5%

25 pts.

Gives a speech on a student in a light-hearted, good-natured exaggerated but fact-based "roast" of another business and professional speaking. (1 min.).

Quizzes (3)

15%

75 pts.

Variable tasks (as assigned by instructor)

5%

25 pts.

## **Grading:**

500 points are assigned; no extra credit is offered. The point distribution for final course grades is as follows:

#### **GRADING:**

A 93-100%

A- 90-92%

B+ 87-89%

B 83-86%

B- 80-82%

C+ 77-79%

C 73-76%

C- 70-72%

D+ 67-69%

D 63-66%

D- 60-62%

E Below 60%

#### **Tentative Schedule**

Week One Aug. 24 & 26

Introductions and overview; assign cover letter and resume

Principles of Interviewing, Ch. 6

See Appendix I: Interviewing Materials

See Appendix III: Business Writing

Assign Team Oral Report (TOR)

Week Two Aug. 29, 31 & 9/2

Bring cover letter and resume draft

In-take interviews

Week Three Sept. 5, 7 & 9

Monday – Labor Day

Listening, Verbal and Nonverbal Messages - Ch. 3 & 4

Assign Symposium Speech and groups

Interpersonal Skills – Ch. 5, Leading & Working in Teams - Ch. 7

Week Four Sept. 12, 14 &16

Effective Meetings, Ch. 8 Quiz #1 (Ch.3, 4, 5, 6, 7, 8)

Week Five Sept. 19, 21 & 23

Assign Informative Speech

Developing and Organizing the Presentation, Verbal and Visual Support

in Presentations - Ch. 9 & 10

Week Six Sept. 26, 28 & 30

Delivering the Presentation, Types of Business Presentations – Ch. 11 & 12 Symposium Speeches

Week Seven Oct. 3, 5 & 7

Symposium Speeches Quiz #2 (Ch. 9, 10, 11, 12) Assign Performance Appraisal

Week Eight Oct. 10, 12 & 14

Informative Speeches Friday – Fall Break

Week Nine Oct. 17, 19 & 21

Informative Speeches (cont) Assign Proposal Presentation Week Ten Oct. 24, 26 & 28

Communicating at Work, Communication Culture, and Work Ch. 1 & 2

Assign Manuscript Speech

Assign Roast Speech

Submit Proposal Presentation thesis statement and intended audience

Assign Performance Appraisal Schedule

Quiz #3 (Ch. 1, 2)

Week Eleven Oct. 31, Nov. 2 & 4

**Proposal Presentations** 

Week Twelve Nov. 7, 9 & 11

Proposal Presentations Friday – Veterans Day

Week Thirteen Nov. 14, 16 & 18

**Proposal Presentations** 

Week Fourteen

Performance Appraisals Begin Manuscript Strategy Sessions

Week Fifteen Nov. 21, 23 & 25

Performance Appraisals (cont)

Wednesday, Thursday, Friday - Thanksgiving Break

Manuscript Speeches Nov. 28, 30 & Dec. 2

Roast Speeches Dec. 5 & 7

Week Sixteen

See Official Final Exam Schedule